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We are among the first five schools in the nation to draw from evidence-based research and culturally responsive teaching to actively engage our students as they grow to become lifelong learners and self-aware young men.

At W.E.B. DuBois Academy, we believe that every young man has a right to an engaging, rigorous and multicultural curriculum that inspires him to excel among peers and educators who share our vision for a new way forward.

While many schools focus on academic achievement as the sole measure of success, we believe both academic and social emotional excellence are needed to raise our Young Lions into the Kings they are meant to become.

We guarantee that each student will demonstrate growth, becoming more adept mathematicians, readers, writers and speakers, while also becoming better role models, listeners and leaders in their homes and communities.

It doesn’t matter where your son comes from because this journey is about where he is going, and how he will get there. We will defy barriers, challenge the norm and build an educational foundation that’s as strong as our young lions are. This is our opportunity to empower, engage and elevate our future Kings to write their own life stories.

Every day is another chance to achieve more, to keep striving for excellence and to never give up on our dreams.

What’s waiting for your son after W.E.B. DuBois Academy is a brighter future; a stronger community; and a unified force which cannot be broken. We take deep P.R.I.D.E. in creating this legacy, and are honored that your son is taking part in something so monumental.

Thank you for making history, right here in Louisville.

It’s a great day to be alive!

Sincerely,

ROBERT E. GUNN JR.
Our slogan embodies the strength in our unity, and the lifelong relationships we build and maintain with each other. We are proud to be creating a foundation for ongoing teamwork, collaboration and success that our Young Lions will take with them long after graduation. We share a commitment to demonstrating P.R.I.D.E. in all that we do by focusing on leadership attributes such as perseverance, resilience, initiative, discipline and empathy. Every single morning we start our day with Brotherhood Circle Time, which fosters a sense of community and encourages our Young Lions to communicate openly with one another.
OUR MISSION

Like you, we have high expectations for your son so it’s critical that you join us in our mission to engage, eliminate barriers and empower each young man to achieve excellence. This is our opportunity to collectively uplift young men in our city, while fostering individual greatness in every single one of our students.

STUDENT CREED

I was born to achieve greatness.
I will not be defined by my mistakes, but my willingness to accept correction to learn and grow.
My greatness will be a result of my work ethic, mentorship, and support.
I will achieve all of my goals.
I will be accountable for my actions and responsible to positively impact my community.
I was born to achieve greatness, and I will determine the man I become.
WHAT TO EXPECT

AT THE W.E.B. DU BOIS ACADEMY, OUR STAFF WILL:

- Have high expectations for all Young Lions, teachers, staff members, and families.
- Help all Young Lions grow both socially-emotionally and academically to become better men.
- Challenge the status quo, pushing the beliefs of what is possible.
- Focus on clear goals and the relentless pursuit of our school’s purpose and priorities.
- Solicit input for school improvement through collaborative efforts.
- Create conditions that optimize school success, knocking down perceived obstacles that stand before your son.
- Provide honest, timely feedback regarding your son’s progress.
- Be willing to listen and receive open, honest feedback for improvement.
- Maintain positive interactions and relationships with all students and parents.
- Ensure all phone calls and emails sent to the school are returned within one business day. We will make every effort to return calls and emails within 24 hours, however in the case of weekends, holidays, or calls or emails occurring at the end of a work day, a response may occur later than 24 hours, but will happen prior to the end of the next business day.
- Adhere to each of our five P.R.I.D.E. values every day, without exception.
- Ensure the commitments outlined in our School Creed are lived, and not merely spoken.
- Be prepared.

WE EXPECT THAT ALL OF OUR YOUNG LIONS WILL:

- Be on time.
- Be in uniform.
- Be ready and willing to learn, grow and succeed.

"IT IS YOU, THE YOUNG AND FEARLESS AT HEART, THE DIVERSE AND MOST EDUCATED GENERATION IN OUR HISTORY, WHO THE NATION IS WAITING TO FOLLOW."

- BARACK OBAMA
CONFERENCES
Parent Teacher Conferences are mandatory. If you are unable to attend an in-person conference at the DuBois Academy, we will work with you to meet at an alternate location or schedule a phone conference.

DISCIPLINE
The discipline policies and procedures of the DuBois Academy reflect those set forth by Jefferson County Public Schools (JCPS), and will not exceed the JCPS Student Support and Behavior Intervention Handbook and the Student Bill of Rights as adopted by the Board of Education. Administrators, teachers, students and families must understand, accept, and support these discipline policies. The Dubois Academy will operate calmly, quietly, and in an orderly fashion. Students will not be allowed to disrupt the Brotherhood through their actions. Disruptions will result in progressive disciplinary actions.

UNIFORM
The Dubois Academy is an all-uniform school. Therefore, students at our Academy will adhere to the above behavior expectations and dress code. The daily dress code will consist of a blazer, tie, dress shoes, dress shirt, belt, uniform pants, and dress shoes. At designated times, the administrative team will announce spirit wear/dress down days.

PARENT/GUARDIAN INITIATED STUDENT-REASSIGNMENT TO A DIFFERENT SCHOOL OR EDUCATIONAL SETTING
A parent/guardian may decide to withdraw a student from The DuBois Academy, the withdrawal should be made if at all possible at the end of a school year. If it is not in the student's best interest to remain until the end of the year, the withdrawal should occur at the end of the semester. Parents understand that their student will return to their reside school following unenrollment from The DuBois Academy.

SCHOOL INITIATED REASSIGNMENT
At the W.E.B Dubois Academy, we will make every effort to facilitate student academic success, attendance, and behavior. In the unlikely event that a student is recommended to transition from the DuBois Academy, the following steps will be made to ensure the student is in the correct placement for success.

1. We will notify parents/guardian in writing about consistent unsatisfactory attendance, behavior, or academic performance.
2. We will request a parent teacher conference to collectively develop a plan to ensure that the student is able to maintain the principles and values of the DuBois brotherhood.
3. If the above efforts are deemed unsuccessful, the school may place a student on probation. The student will have a semester (18 weeks) to show improvement towards the goals developed during the probation meeting.
4. A school committee consisting of school staff, including principal will review the status of the probation and progression towards established goals.
5. If deemed that a student is not making satisfactory progress towards the established goals, the school will send a registered letter explaining that the student will be reassigned to their resides school.
My child was born to achieve greatness. As a parent, I will make sure that I provide opportunities to help my son reach his greatness.

His greatness will be a result of my commitment, collaboration, and support of school personnel.

I will help my son achieve all of his goals by reviewing his agenda, providing a quiet place for homework, and attending parent teacher conferences.

I will help my son be accountable for his actions by providing him opportunities to be responsible at home and in our community.

He was born to achieve greatness, and I will help him become the man he is destined to become.
We, the family of Young Lion ________________, agree to commit to the educational success of our son by following the policies and procedures as outlined in this Family Handbook. We understand that the school commits to provide engaging instruction, frequent communication, and a structured environment. If at any time, we feel that these school commitments are not met, we will contact the appropriate school based administrative staff to resolve any concerns.

As a family, we opted to apply for a program outside of our resides school that would nurture and develop our child. We know that in order for this non-traditional program to be successful, we must be involved and supportive of the school vision, P.R.I.D.E. values, and mission.

By signing this form, we are acknowledging that we have read and agree with our outlined commitment.

______________________________  __________________________
PRINTED NAME  SIGNATURE
ONE PRIDE.

ONE BROTHERHOOD.
Your son is already on his own journey to greatness—but it’s our job to help him reach his highest potential. At the W.E.B. DuBois Academy, we believe that working together strengthens both our school and the community. To ensure the success of our Young Lions, we hold high expectations for each of them, their families, and ourselves. Our future Kings must not only be academically strong, they must work well with others and develop into determined leaders who’ve been influenced by positive role models and mentors who believe in them as much as you do. The home-to-school connection cannot be underestimated, and we look forward to building a continuous partnership that allows us to collectively achieve more.

"UNITY IS STRENGTH, DIVISION IS WEAKNESS"
- SWAHILI PROVERB

THANK YOU
FROM THE ADMINISTRATORS AND TEACHERS OF W.E.B. DUBOIS ACADEMY

CONTACT INFORMATION

SCHOOL CONTACT
Address: 4425 Preston Highway, Louisville, KY 40213
Phone: (502) 485-7600

Administrator emails:
robert.gunn@jefferson.kyschools.us
latonya.frazier@jefferson.kyschools.us
calvin.brooks@jefferson.kyschools.us
amy.wells2@jefferson.kyschools.us
paula.cathey@jefferson.kyschools.us

WEBSITE
https://schools.jefferson.kyschools.us/middle/DuBoisAcademy

FOLLOW US ON SOCIAL MEDIA
@DuBoisAcademy
@W.E.B.DuBoisAcademy
@DuBoisAcademy

DONATE
To provide for our pride at the W.E.B. DuBois Academy, please visit: www.metrounitedway.org/provideforourpride
ENTER AS LIONS
LEAVE AS KINGS

W.E.B. DuBois Academy